

# What PSI tells you

The foundation of professional success is understanding what you do well. Whether you're looking to begin, advance, or transition your career; PSI reveals four (4) Professional Alignment Factors that are crucial for understanding your talent, identifying the *right* jobs, and making the best career moves.

## **WORK-FIT** | Your Primary Operational Strength

There are only (4) types of work. Knowing your work-type or work-fit gives you a big-picture view of what your primary operational strength is and how it connects you to jobs, positions, and organizational roles in the world of work.

## **ORG-FIT** | Your Core Business Competency

Your talent is directly aligned with (1) of (8) business functions that are common to most all organizations. Identifying your org-fit uncovers your career path by revealing where you create the most value for companies across all industries.

## **ROLE-FIT** | Your Most Valuable Team Position

Focusing your efforts in (1) of (3) major role types helps you increase your engagement and maximize your performance. Staying in your professional lane and taking on the right roles enhances your team-impact-value and job satisfaction.

## **JOB-FIT** | Your Fit to Job Requirements

Understanding how you fit job requirements allows to identify the right position by job description, connect your resume directly to position needs, and interview strong with effective strength-team-impact-value communication.

